



## THE PUPILLAGE SCHEME AT MURRAY CHAMBERS

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### Requirements for pupillage

1. The pupillage scheme at Murray Chambers is open to all legal practitioners admitted to practice in Western Australia who have completed their restricted practise year and have been admitted for not more than five years in total in any jurisdiction. Participation requires that an applicant be a member of the Western Australian Bar Association (Inc) ("WABA") or in the process of joining.
2. In the case of a practitioner admitted for more than six years, the board of Murray Chambers Ltd may in their discretion make an exception to the requirement in paragraph 1 and allow such practitioner to practice under the Pupillage Scheme.
3. A practitioner who is accepted under the Pupillage Scheme ("the Pupil") is required to become a member of Murray Chambers on the ordinary terms and conditions at the commencement of his or her pupillage. The Murray Chambers joining fee is payable up-front. The Pupil should confirm the amount of that joining fee with Murray Chambers prior to commencing pupillage.
4. The Pupil should become familiar with the conduct rules of the WABA before commencing his or her pupillage.

### Terms of pupillage

5. The Pupil will be assigned to a Cell consisting of at least one Queens Counsel or Senior Counsel and at least one other barrister who is a member of Murray Chambers. Applicants are free to approach members of Murray Chambers for the purpose of ascertaining whether a member is prepared to join or lead such a Cell.

The most senior Queens Counsel or Senior Counsel in the Cell will be the Pupil Leader, and will be directly responsible for the Pupil. The Pupil Leader may seek assistance from other members to provide work or other assistance to the Pupil.

6. The Pupil may contact Murray Chambers to obtain details of a Queens Counsel or Senior Counsel who is prepared to be assigned as the Pupil's Pupil Leader, and the



Pupil Leader may then contact other members of Murray Chambers to determine who is prepared to participate in a Cell. Murray Chambers will maintain a list of members, including Queens Counsel and Senior Counsel, who are prepared to participate in the Pupillage Scheme in this capacity.

7. The period of pupillage will be 12 months, subject to the Pupil completing the Pupillage to the satisfaction of the Pupil Leader.
8. Subject to any arrangement to the contrary between the Pupil and his or her Pupil Leader, and in all cases at the discretion of the board of Murray Chambers:
  - 8.1. During the first three months of pupillage, the members of the Cell will make arrangements for the Pupil to complete remunerative work whenever possible; and
  - 8.2. During the first three month period, the Pupil will not be permitted to accept any briefs on his or her own account without the prior permission of his or her Pupil Leader. The Pupil Leader would ordinarily not refuse such permission if the proposed brief is within the Pupil's competence, but that is a matter within the discretion of the Pupil Leader.
9. In all cases, the Pupil Leader and other members of the Cell should assist the Pupil to develop his or her practice, by engaging the Pupil to carry out research work or referring appropriate briefs to the Pupil.
10. The relationship between the Pupil and his or her Pupil Leader and members of the Cell shall not give rise to legal relations, and in no circumstance shall it be regarded as giving rise to a contract or relationship of employment.

### **Instruction and training**

11. The Pupil Leader shall, as far as it may be necessary and appropriate, and either personally or through other members of the Cell where appropriate, seek to:
  - 11.1. Instruct the Pupil in:
    - 11.1.1. The art of advocacy;
    - 11.1.2. Barristers' work;
    - 11.1.3. The proper conduct of a barrister's practice' and
    - 11.1.4. The ethical standards required of a barrister;



- 11.2. Set aside sufficient time to meet and speak with the Pupil from time to time;
- 11.3. Make arrangements for the Pupil to attend the Pupil Leader in chambers to be shown and to assist in barristers' work from time to time;
- 11.4. Make arrangements for the Pupil to appear with the Pupil Leader in court as an observer;
- 11.5. Ensure that the Pupil is attending all necessary or appropriate courses of instruction; and
- 11.6. Introduce the Pupil to the Pupil Leader's colleagues.

### **Undertaking to take room and payment of rent and outgoings**

12. A Pupil can take a room immediately upon joining Murray Chambers at a discounted rent for one year, there will also be discounted joining and service fees, (all of which are available on application). A Pupil who does not wish to take a room will be required to pay a fee as a hot-desker in addition to the discounted joining and service fees. That fee is also available on application. As a hot-desker the Pupil will be accommodated in whatever accommodation is then available, and will have no security of tenure in respect of any particular room.
13. At the end of the first nine months of Pupillage the Pupil will indicate whether he or she wishes to take full residential membership on completion of their Pupillage. Murray Chambers will entertain such applications subject to available space.
14. After the pupillage period of 12 months, the Pupil will be required to pay all normal rent and outgoings, and all Murray Chambers subscriptions (if any).

Approved by the Directors of Murray Chambers at their meeting on 6 July 2021.